



Figueroa Mountain
Job Title: Taproom Delivery Driver
Classification: Non-Exempt
Reports to: Warehouse Manager

JOB DESCRIPTION

Summary/Objective

The Taproom Delivery Driver is responsible for delivering kegs, bottled beers, marketing materials and event equipment to all FMB taprooms and being an ambassador for the Buellton production facility. In addition to delivering beer, the Taproom Delivery Driver will be building relationships with the taproom managers and employees and providing technical assistance with draft lines and keg maintenance as well as communicating inventory information

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Loading kegs in and out of the company refrigerated van for delivery
2. Delivering kegs to FMB taprooms locations as well as picking up materials from vendor locations.
3. Returning empty keg shells to brewery location
4. Keeping meticulous records of orders being delivered and picked up
5. Communicating with taproom managers and employees about new beers and selections.
6. All other Duties as Assigned

Competencies

1. Attention to detail
2. Interpersonal communication
3. Time management

Supervisory Responsibility

This position has no direct supervisory responsibilities, but may serve as a coach and mentor for other positions in the department.

Work Environment

This position works in the warehouse, a delivery truck, and the taprooms. The warehouse is a temperature controlled cold environment. All locations are subject to noise and fluctuations in temperature.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, crawl, walk and stand. The employee must frequently lift and/or move cases of beer up to 25 pounds and 50 pound kegs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work

This position has a set schedule: Tuesday-Saturday; 8:30am-5:00pm Drivers may have a route that takes up to 7 hours to complete.

Travel

Must be open and able to travel by all methods. This position requires travel to vendor locations. No overnight travel is required.

Experience/ Education

- Highschool diploma required/ some college preferable.
- Proven success in a role of similar status and responsibility.
- At least one year experience in a customer service position.
- Must have an excellent driving record and a current valid driver license.

Additional Eligibility Qualifications

- Must be at least 21 years of age
- Must have reliable transportation
- Attention to detail, ability to work unsupervised while maintaining safety and quality standards, and confidence to speak up and act when safety and quality are compromised.
- Ability and willingness to adhere to and advance protocol in a diverse work environment
- Must be insurable to drive by our insurance company.