



TEAM MEMBER APPLICATION

We consider applicants for all positions without regard to race, color, creed, gender, gender identity, religion, marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, legally protected medical condition including genetic characteristics, sexual orientation, military caregiver status, veteran status, veteran status, or any other consideration made unlawful by federal, state, or local laws. We are proud to be an Equal Employment Opportunity Employer.

Personal Information

Name: _____ Date: _____
Last First Middle Home Phone: () _____
 Message Phone: () _____
 Address: _____ City State Zip
 Previous _____ City State

How were you referred to us?: _____ Do you have a Food Handlers Card? Y N

- Y N Are you over 18 years of age? (If no, a work permit or proof of emancipation will be required.)
- Y N Do you have any family members or friends who are currently employed with this us? If yes, please provide their names and employment location(s): _____
- Y N Can you, upon employment provide documentation establishing your identity and eligibility to be legally employed in the USA?
- Y N Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?
- Y N Have you ever been convicted of a criminal offense (felony or misdemeanor)? (Convictions for marijuana-related offenses need not be listed.)

If yes, please give date(s) and details: _____

(A conviction record will not necessarily be a bar to employment - all factors involved will be considered.)

Personal 1. Name: _____ Relationship: _____ Phone: _____
 References: 2. Name: _____ Relationship: _____ Phone: _____

Employment Desired:

Position: Cashier Kitchen Driver** Server Barista
 Assistant Manager Manager Other: _____

- Y N Do you have a valid California driver's license? (If applying for a position as a driver, a true and complete current motor vehicle report (within the last 15 days) must be submitted in addition to this application.)

** Persons applying for driving positions must agree to maintain automobile insurance (including Bodily Injury, Property Damage and Personal Liability coverage AT ALL TIMES while using their vehicle for delivery.

Location: _____ Salary Desired: _____ Date You Can Start: _____

Hours Available:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Have you worked with us before? Y ___ N ___ From: _____ To: _____ Position: _____ Location(s): _____

Reason for Leaving: _____

Education

Name	Address	Years Completed	Did You Graduate?	Subjects Studied
High School			Y N	
College			Y N	
College			Y N	
Trade School			Y N	

List skills relevant to the position applied for: _____

Why do you want to work for Figueroa Mountain? _____

How can you provide great customer service if hired? _____

What do you like about the products we serve? _____

Previous Employment

(Please start with current/most recent employer first. Include any relevant volunteer or unpaid work experience.)

From:	Employer's Name	Position:	Starting Pay:
To:	Address	City, State	Ending Pay:
Duties Performed:			# of hrs/wk
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:	
Reason for Leaving:			

From:	Employer's Name	Position:	Starting Pay:
To:	Address	City, State	Ending Pay:
Duties Performed:			# of hrs/wk
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:	
Reason for Leaving:			

From:	Employer's Name	Position:	Starting Pay:
To:	Address	City, State	Ending Pay:
Duties Performed:			# of hrs/wk
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:	
Reason for Leaving:			

Please explain any gaps in your employment history: _____

Please list any friends, acquaintances or relatives that you know who are currently employed with Figueroa Mountain and where they work:

Figueroa Mountain Brewing Co. may request consumer reports or investigative consumer reports in connection with your application for employment or during the course of your employment (if any), with the company. Any information contained in such reports may be taken into consideration in evaluating your suitability for employment, promotions, reassignment or retention as an employee. Such reports, if obtained, will be prepared by a consumer reporting agency and may contain information concerning your credit standing or worthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to credit reports, criminal records checks, court record checks, and/or summaries of educational and employment records and histories. The information contained in such reports may be obtained from public record sources or through personal interviews with your neighbors, friends, associates, current or former employers, or other personal acquaintances.

I certify that the information contained in this application is true and correct and complete to the best of my knowledge and belief. I understand that any false statement, omission or misrepresentation of facts in connection with this application can be cause for rejection of my application, or if I am employed, for my dismissal from employment. I also understand that I am required to abide by all rules and regulations of Figueroa Mountain Brewing Co..

I understand and acknowledge that if I am employed, my employment relationship with the Figueroa Mountain Brewing Co. is of an "at-will" nature, which means that I may resign at any time and the Employer may discharge me at any time, with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any statement or conduct of any person, unless such change is specifically acknowledged in writing, signed by the President/CEO of Figueroa Mountain Brewing Co..

I acknowledge that no other promises, agreement or representations have been made contrary to this "at-will" employment agreement, and that this agreement, as acknowledged by my signature below, is the full and complete agreement governing the Employer's and my rights and obligations concerning termination of my employment.

Applicant Signature:

Date: