



Figueroa Mountain
Job Title: Maintenance Lead
Classification: Non-Exempt
Reports to: Head of Brewing Production

JOB DESCRIPTION

Summary/Objective

The Maintenance Lead is responsible for planning, executing, and communicating the maintenance and upkeep of all production equipment and systems at Figueroa Mountain Brewing Co. including but not limited to brewhouse and cellar equipment, canning, bottling and packaging lines, forklifts, refrigeration, boilers, air compressors, water treatment equipment, HVAC and electrical systems.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Is the main point of contact for systems and maintenance related issues.
- Work with the Head of Brewing Production, Facilities Manager, and Packaging Manager to plan, communicate, and execute all preventative maintenance and equipment repairs
- Effectively prioritize multiple projects with overlapping tasks and work independently with minimal supervision.
- Ensure operation is conducted in a safe and environmentally friendly manner at all times, identifying and highlighting unsafe work practices and correcting with urgency.
- Ensure contractors working at the brewery are adhering to operations requirements and safety standards
- May assist in the development, design, and management of capital projects with a focus on beer production best practices always front of mind.
- Travel to other facilities as needed for equipment maintenance and support.
- Provide on-call support as needed.
- All other duties as assigned.

Competencies

1. Detail Oriented
2. Extremely Organized
3. Strong PC Skills
4. Priority Management
5. Effective Communication
6. Problem Solving / Adaptability
7. Strong Work Ethic

Supervisory Responsibility

This position may have up to 2 direct reports and may serve as a coach and mentor for other positions in the department.

Work Environment

The Maintenance lead works in a manufacturing environment with little or no climate control. Some exposure to conditions that are hot, cold, and/or wet may occur. Awareness of your surroundings, personal protective equipment, and proper attire are important to this position.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move cases of beer up to 25 pounds and 50 pound kegs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work

Some flexibility in hours is allowed, but the employee must be available during the “core” work hours of 8:00 a.m. to 5:00 p.m. Evening and weekend work may be required as job duties demand.

Travel

Must be open and able to travel by all methods. This position requires periodic travel to all taproom locations. Occasional travel is outside the local area and overnight stays may be required.

Experience/ Education

- High school diploma or equivalent required.
- Associate degree in mechanical, electrical, or other industrial science field preferred.
- Demonstrated project management skills.
- Strong background in mechanical systems such as welding, part fabrication, fluid dynamics, pneumatics, and plumbing is highly desirable.
- Experience with high-speed bottling/canning/packaging is highly desirable.
- A background in electrical systems such as controls, automation, VFDs, PLCs is desirable.

Additional Eligibility Qualifications

- Must be at least 21 years of age
- Must possess and maintain a valid driver’s license
- Must have strong PC skills including expertise with MS Office.
- Must have strong technical, analytical, and cross-functional problem-solving skills
- Must have the ability to multitask and adjust to changing priorities
- Must lead by example, act as a department owner, be results oriented
- Prefer experience with food processing equipment
- Experience with brewing equipment is very desirable.

