

Figueroa Mountain Brewing Company, an award winning, family-owned brewery, is looking for a Head Brewer to bring on to our mothership brewery in Buellton, overseeing all brewing/cellaring operations Figueroa Mountain Brewing Company, an award winning, family-owned brewery, is looking for a Head Brewer to bring on to our mothership brewery in Buellton, overseeing all brewing/cellaring operations on both a small-batch 15bbl brewhouse as well as our 60bbl brewhouse-led production facility. You would lead a dedicated team of 6 full-time brewers and coordinate all brewery operations side-by-side with our quality, packaging, and warehouse managers as well as our sales, marketing, and retail teams to continue growth in volume as well as operational excellence, as we continue to target 20-30% growth per year

Figueroa Mountain Brewing Co. currently operates 4 breweries (7bbl, 15bbl, and 60bbl BH's) and 2 additional taprooms throughout Central and Southern CA. We plan to close out 2019 at just under 20k bbl produced and are poised for continued growth, while concurrently directed towards upping our game in quality and efficiency. In the midst of this growth, FMBC remains focused on creativity and quality, having won 22 GABF (6 World Beer Cup) medals since 2012, and dropping 30-40 new specialty beers each year across our 4 breweries.

This job requires strong leadership, communication, technical brewing, and teamwork skills. You'll often times feel like you're fulfilling the job of several people – you will be; so prioritization skills are also critical to succeed. You'll also be surrounded by a team of competitive people overcoming these challenges together with you. We're looking for someone who can plan and execute strategically, setting clear expectations for yourself and team, and holding accountability for execution of those set expectations

Essential Functions:

- *Maintain a safe working environment, following all safety protocols and SOPs**
- *Strategic planning and execution of strategic plans**
- *Team coordination, direction, coaching, and correction when required**
- *Process and quality tracking, evaluation, and constant improvement**
- *Brewing on 60bbl, 4-vessel brewhouse as well as 15bbl small-batch system**
- *Operation of Velo DE Filter *Cellar monitoring, yeast handling and pitching, general lab work and associated tasks**
- *Maintain a clean, sanitary and organized work environment**
- *Proper documentation of all tasks performed**
- *Performance evaluation of team and self compensation**

Benefits & Culture:

Figueroa Mountain Brewing Co. offers a transparent and unique work environment with an emphasis on teamwork and innovation. It's important to make sure each employee understands the impact they have on the mission. We work for beer, but get paid in dollars.

Compensation Packages include:

Competitive salary Paid Time Off and Paid Holidays Medical/ Dental/ Vision insurance with company contribution

Free Beer (Daily taproom perks and monthly retail beer allotments) & merch discounts

Professional Development opportunities

Qualifications:

- *3+ years professional brewing experience required**
- *1+ year professional leadership or management experience required**
- *Forklift and equipment operation experience required**
- *BS or certification in brewing or related sciences strongly preferred**
- *Experience working in production as well as small-batch brewing preferred**
- *Strong analytical and computer skills; aptitude in MS Office applications preferred**
- *Passion for independent, quality craft beer and our industry**
- *Mechanical aptitude, basic problem solving and math skills**
- *Sensory evaluation experience, BJCP/Cicerone certifications are preferred**
- *Flexibility, a positive attitude and a strong work ethic**
- *Ability to work on feet for 8+ hours, repeatedly lift up to 55lbs on a consistent basis**
- *Flexibility to work with all operating shifts (Currently running brewery 6am-10pm)**

To learn more about the position and to apply, please visit: <http://www.FigMtnBrew.com/Now-Hiring>

Physical Demands

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl.

The employee must frequently lift and/or move items weighing up to 55 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus

Additional Eligibility Qualifications

- **Must be at least 21 years of age**
- **Must have reliable transportation**
- **Attention to detail, ability to work unsupervised while maintaining safety and quality standards, and confidence to speak up and act when safety and quality are compromised.**
- **Ability and willingness to adhere to and advance protocol in a diverse work environment.**

Do you feel that you have the necessary skills and drive to join the team?

Email your Resume and Cover Letter to Kevin@figmtnbrew.com

We are looking forward to hearing from you!

-Kevin